APPLICATION FOR EMPLOYMENT

Child Care Junction

Thank you for your interest in and application for employment with Child Care Junction. We are an equal opportunity employer and give employment and promotional consideration without regard to race, color, sex, religion, age, disability, disabled veterans, or veterans of the Vietnam era. We seek applicants for employment who are dedicated, hardworking and seek fulfilling employment. In return Child Care Junction offers competitive income, an excellent working environment and the opportunity to grow with the company. If you are selected for employment with Child Care Junction you will also be hired, simultaneously by Merit Resources, Inc. as your co-employer for whom you will become a co-employee. Child Care Junction is your employer for the purposes of managing the day to day operations of the company and the employees. This includes responsibility for the worksite(s), scheduling of work, safety and the direction of the individual employees in their positions. Merit Resources is the co-employer for managing and taking responsibility for the administrative portion of employment such as benefits, payroll and worker compensation insurance. This co-employment association creates a better work environment, better benefits and more opportunities for employees and their families.

GENERAL INFORMATIC	DN: (Please print legibly with ink or type)						
LAST NAME:	FIRST NAME:	MIDDLE INITIAL:	SOCIAL SECURITY NUMBER:				
HOME ADDRESS: (Street, P.O. Box, Apt. #)		CITY, TOWN,	STATE:	ZIP CODE:			
HOME PHONE NUMBER: (area code)		ARE YOU ELIGIBLE TO WORK IN THE	UNITED STATES? (check)	YESNO			
HAVE YOU EVER BEEN EXCLUDED FROM FEDERAL HEALTH CARE PROGRAMS BY THE INSPECTOR GENERAL OF THE DEPT. OF HEALTH AND HUMAN SERVICES? YES NO HAVE YOU EVER BEEN CONVICTED OF A SERIOUS MISDEMEANOR OR FELONY CRIME? YES NO IF YES, WHAT AND WHERE?							
EMPLOYMENT DESIRE	D:						
POSITION FOR WHICH APPLICATION IS BEING MADE: (Be Specific) I AM AVAILABLE TO WORK (Check All Applicable)FULL TIMEPART TIMETEMPORARYWEEKDAYSWEEKENDSMORNINGSAFTERNOONSEVENINGSNIGHTS							
DATE AVAILABLE:	EXPECTED COMPENSATION:	ARE YOU AT LEAST 18 YEARS	OLD?YESNO				
EDUCATION: (High Schoo	I, College, Trade Schools, and Other Education)						
HIGHEST LEVEL OF EDUCATION ATTAINED	: MAJOR FIELD OF STU	IDY: LAST YEAR COMI 1 2 3 4	PLETED: DID YOU GRADU/	ATE?YESNO			
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code	9			
SECOND HIGHEST LEVEL OF EDUCATION A	ATTAINED: MAJOR FIELD OF ST	UDY: LAST YEAR COM 1 2 3 4	PLETED: DID YOU GRADU	ATE?YESNO			
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code	8			
THIRD HIGHEST LEVEL OF EDUCATION ATT	TAINED: MAJOR FIELD OF ST	UDY: LAST YEAR COM 1 2 3 4	PLETED: DID YOU GRADU	ATE?YESNO			
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code	9			
OTHER EDUCATION ATTAINED:	MAJOR FIELD OF STUDY:	LAST YEAR COMPLETED: 1 2 3 4	DID YOU GRADUATE?	_YESNO			
SCHOOL NAME:	SCHOOL ADDRESS: (Street, P.O. Box)	City or Town	State Zip Code	9			

EMPLOYMENT HISTO	DRY: (List Most Recent First, Then Bac	k. Include Any Military Service)				
1. EMPLOYER NAME:		DATES OF EMPLOYMENT:		JOB TITLE:		
		FROM: TO:				
EMPLOYER ADDRESS: (Street, P.O. Box) City, Town	State	Zip Code	PHONE NUMBER:		
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LE	AVING:		
DESCRIPTION OF DUTIES AND RESPONS	SIBILITIES: (Include Promotions And Ad	ivancements)				
2. EMPLOYER NAME:		DATES OF EMPLOYMENT: FROM: TO:		JOB TITLE:		
EMPLOYER ADDRESS: (Street, P.O. Box) City, Town	State	Zip Code	PHONE NUMBER:		
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LE	AVING:		
DESCRIPTION OF DUTIES AND RESPONS	SIBILITIES: (Include Promotions And Ad	lvancements)				
3. EMPLOYER NAME:		DATES OF EMPLOYMENT: FROM: TO:		JOB TITLE:		
EMPLOYER ADDRESS: (Street, P.O. Box) City, Town	State	Zip Code	PHONE NUMBER:		
STARTING COMPENSATION:	ENDING COMPENSATION:	SUPERVISOR'S NAME:	REASON FOR LE	AVING:		
DESCRIPTION OF DUTIES AND RESPONS	SIBILITIES: (Include Promotions And Ad	lvancements)				
REFERENCES: (List Two Employment References (Persons) Not Related To You, Whom You Have Known For At Least One Year)						
NAME 1.	ADDRESS		PHONE	YEARS ACQUAINTED		
2.						
PLEASE READ THE FOLLOWING STATEMENTS, ASK ANY QUESTIONS, AND SIGN BELOW						
I certify that the above information is true and correct and give authorization for investigation of all statements and information contained in this application, my resume, other documents or verbally obtained during an employment interview. I voluntarily consent to allow Child Care Junction, Merit Resources or any of their representatives or agents to check my references by contacting any persons, company or governmental entity they deem to be an appropriate reference. I understand the reference questions may pertain to my personal or educational background, work experience, character and behavior. I understand my employment is subject to satisfactory verification of this information and agree that deliberate falsification of this document or significant omissions shall be grounds for employment consideration disqualification or dismissal from employment, if discovered at a later date. I pledge, if hired, to comply with the guidelines of conduct and company policies and procedures of Child Care Junction. I also realize that company policies, procedures, practices or statements made during an interview or employment do not create an employment contract by implication or otherwise. I further understand and agree that my employment is for no definite period of time and may, regardless of time and manner be terminated by the company or myself with or without cause or previous notice. I understand that employment may be subject to satisfactory completion of a physical examination and/or drug screening by company physicians.						
I understand that if hired, I'm entering into a co-employment relationship whereas Child Care Junction is my worksite and directing employer and Merit Resources is my administrative employer. I agree the benefit plans (health and retirement) offered in my co-employment package are those of Merit Resources, and are the only benefits I'm eligible to participate in. I further agree that I will not be eligible for other benefits (if any) offered to other non co-employees of Child Care Junction now or in the future.						
This application will be kept in a cur employment consideration.	rrent file for thirty days. If not cor	ntacted during that period of time,	it may be necessa	ry to complete another application to receive further		