## BOARD OF TRUSTEES THE CITY UNIVERSITY OF NEW YORK 205 East 42<sup>nd</sup> Street, 7<sup>th</sup> Floor, New York, NY 10017

## SUMMARY OF ACTIONS TAKEN AT THE JANUARY 31, 2022 BOARD MEETING

## DISPOSITION

The meeting was called to order in Executive Session by Chairperson William C. Thompson, Jr., at 4:33 p.m.

## **CONVENING OF EXECUTIVE SESSION:**

Chairperson Thompson, Jr. called for an Executive Session pursuant to Section 105, Article 7, of the Public Officers Law, to discuss matters pertaining to personnel, investigations and litigation. The Board met in Executive Session from 4:33 p.m. to 5:11 p.m.

Moved by Chairperson Thompson, Jr. and seconded by Trustee Fernando Ferrer, the public session was called to order at 6:03 p.m.

## NO. 1. APPROVAL OF MINUTES:

The minutes of the regular Board meeting and Executive Session of December 13, 2021, and the Special Board meeting of January 19, 2022. <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Henry Berger. The minutes were unanimously approved.</u>

## NO. 2. COMMITTEE ON AUDIT:

A. THE CITY UNIVERSITY OF NEW YORK - APPROVAL OF THE FISCAL YEAR 2021 UNIFORM GUIDANCE REPORT: <u>Moved by Chairperson Thompson, Jr.</u> <u>and seconded by Trustee Kevin Kim. The resolution was unanimously</u> <u>approved.</u>

## NO. 3. COMMITTEE ON FISCAL AFFAIRS:

- A. QUEENS COLLEGE AUTHORIZE A CONTRACT WITH COMPULINK TECHNOLOGIES, INC. TO PROVIDE HELPDESK SUBSCRIPTION SERVICES: <u>Moved by Chairperson Thompson, Jr. and seconded by Trustee Fernando</u> <u>Ferrer. The resolution was unanimously approved.</u>
- B. THE CENTRAL OFFICE AUTHORIZE A RENEWAL PURCHASE TO MAINTAIN ACCESS TO MCAFEE CORPORATION PRODUCTS AND SERVICES: <u>Moved by</u> <u>Chairperson Thompson, Jr. and seconded by Trustee Ferrer. The resolution</u> was unanimously approved.
- C. THE CENTRAL OFFICE REVISE THE UNIVERSITY TUITION AND FEE MANUAL, POLICY ON WITHHOLDING TRANSCRIPTS DUE TO FINANCIAL HOLDS: <u>Moved by Chairperson Thompson, Jr. and seconded by Trustee</u> <u>Ferrer. The resolution was unanimously approved.</u>

## NO.4. COMMITTEE ON ACADEMIC POLICY, PROGRAMS, AND RESEARCH:

A. MEDGAR EVERS COLLEGE – ESTABLISH A BACHELOR OF SCIENCE PROGRAM IN COMMUNITY HEALTH EDUCATION: <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Jill O'Donnell-Tormey. The resolution</u> <u>was unanimously approved.</u>

### DISPOSITION

- B. CUNY SCHOOL OF PROFESSIONAL STUDIES ESTABLISH A BACHELOR'S PROGRAM IN YOUTH STUDIES: <u>Moved by Chairperson Thompson, Jr. and seconded by Trustee O'Donnell-Tormey. The resolution was unanimously approved.</u>
- C. CITY UNIVERSITY OF NEW YORK APPROVE THE ACTIONS IN THE CAPPR DASHBOARD: Moved by Chairperson Thompson, Jr. and seconded by Trustee O'Donnell-Tormey. The resolution was unanimously approved.

## NO. 5. COMMITTEE ON FACULTY, STAFF AND ADMINISTRATION:

Cal. No

- A. CITY UNIVERSITY OF NEW YORK APPROVE THE COMMITTEE ON FACULTY, STAFF AND ADMINISTRATION (CFSA) REPORT: <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Lorraine Cortés-Vázquez. The</u> <u>resolution was unanimously approved.</u>
- B. HOSTOS COMMUNITY COLLEGE APPOINT LA TORO YATES AS VICE PRESIDENT OF STUDENT DEVELOPMENT AND ENROLLMENT MANAGEMENT: <u>Moved by Chairperson Thompson, Jr. and seconded by</u> <u>Trustee Cortés-Vázquez. The resolution was unanimously approved.</u>
- C. HOSTOS COMMUNITY COLLEGE APPOINT COLETTE ATKINS AS VICE PRESIDENT OF INSTITUTIONAL ADVANCEMENT: <u>Moved By Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Kim. The resolution was unanimously</u> <u>approved.</u>
- D. HOSTOS COMMUNITY COLLEGE APPOINT EVELYN A. FERNANDEZ-KETCHAM AS VICE PRESIDENT OF CONTINUING EDUCATION AND WORKFORCE DEVELOPMENT: <u>Moved By Chairperson Thompson, Jr. and</u> <u>seconded by Trustee Cortés-Vázquez. The resolution was unanimously</u> <u>approved.</u>
- E. THE CITY COLLEGE OF NEW YORK- APPOINT DR. MIKHAL DEKEL AS DISTINGUISHED PROFESSOR:
- F. QUEENS COLLEGE APPOINT DR. GLENN BURGER AS DISTINGUISHED PROFESSOR:
- G. THE GRADUATE CENTER APPOINT DR. HERMAN BENNETT AS DISTINGUISHED PROFESSOR:
- H. THE GRADUATE CENTER APPOINT DR. HELENA ROSENBLATT AS DISTINGUISHED PROFESSOR:

## <u>Moved By Chairperson Thompson, Jr. and seconded by Trustee Angelo</u> <u>Vivolo. Resolutions 5.E. through 5.H. were unanimously approved.</u>

- I. BARUCH COLLEGE AWARD IVAN MONTELL WITH EARLY TENURE WITH AN APPLICATION OF BYLAW 6.2.C(2):
- J. BARUCH COLLEGE AWARD ZHIQING ZHOU WITH EARLY TENURE WITH AN APPLICATION OF BYLAW 6.2.C(2):
- K. QUEENS COLLEGE AWARD JAMES LOWRY WITH EARLY TENURE WITH AN APPLICATION OF BYLAW 6.2.C(2):

<u>Moved By Chairperson Thompson, Jr. and seconded by Trustee Cortés-</u> Vázquez. Resolutions 5.I. through 5.K. were unanimously approved.

# Cal. No DISPOSITION

- L. LEHMAN COLLEGE AWARD JENNIFER CALDER WITH IMMEDIATE TENURE WITH A WAIVER OF BYLAW 6.2.B: <u>Moved by Chairperson Thompson, Jr. and</u> seconded by Trustee Cortés-Vázquez. The resolution unanimously approved.
- M. BARUCH COLLEGE NAME THE JACK AND BARBARA SOBEL CLASSROOM AND THE JACK AND BARBARA SOBEL SCHOLARSHIP: <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Kim. The resolution unanimously</u> <u>approved.</u>
- N. BARUCH COLLEGE NAME THE ARTHUR W. WEISS ROOM: <u>Moved by</u> <u>Chairperson Thompson, Jr. and seconded by Trustee Michael Arvanites. The</u> <u>resolution unanimously approved.</u>
- O. CUNY GRADUATE SCHOOL OF PUBLIC HEALTH AND HEALTH POLICY NAME THE HARLEM HEALTH FELLOWSHIP AWARD IN HEALTH COMMUNICATIONS FOR SOCIAL CHANGE: <u>Moved by Chairperson Thompson, Jr. and seconded</u> by Trustee Vivolo. The resolution unanimously approved.
- P. HUNTER COLLEGE NAME THE DR. ALLAN E. AND JOAN A. DUMONT ENDOWED SCHOLARSHIP: <u>Moved by Chairperson Thompson, Jr. and</u> seconded by Trustee Kim. The resolution unanimously approved.
- Q. NEW YORK CITY COLLEGE OF NEW YORK APPROVE NAMING OPPORTUNITIES IN THE DNA LEARNING CENTER: <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Cortés-Vázquez. The resolution</u> <u>unanimously approved.</u>

# NO. 6. COMMITTEE ON FACILITITES PLANNING AND MANAGEMENT:

- A. CITY UNIVERSITY OF NEW YORK REQUEST CITY UNIVERSITY CONSTRUCTION FUND TO EXECUTE NEW REQUIREMENTS CONTRACTS FOR CONSULTING SERVICES RELATED TO CUCF PROJECTS: <u>Moved by</u> <u>Chairperson Thompson, Jr. and seconded by Trustee Arvanites. The</u> <u>resolution was unanimously approved.</u>
- B. CITY UNIVERSITY OF NEW YORK REQUEST CITY UNIVERSITY CONSTRUCTION FUND TO EXECUTE NEW REQUIREMENTS CONTRACTS FOR REAL ESTATE ADVISORY SERVICES: <u>Moved by Chairperson Thompson</u>, <u>Jr. and seconded by Trustee Arvanites. The resolution was unanimously approved.</u>
- C. CITY UNIVERSITY OF NEW YORK AUTHORIZE MANAGEMENT BY CITY UNIVERSITY CONSTRUCTION FUND FOR CAPITAL PROJECTS UP TO \$10 MILLION: Moved by Chairperson Thompson, Jr. and seconded by Trustee Ferrer. The resolution was unanimously approved.
- D. LAGUARDIA COMMUNITY COLLEGE AUTHORIZE TERM EXTENSION FOR LEASE AT 30-20 THOMPSON AVENUE, QUEENS, NY: <u>Moved by Chairperson</u> <u>Thompson, Jr. and seconded by Trustee Mayra Linares-Garcia. The resolution</u> <u>was unanimously approved.</u>
- E. KINGSBOROOUGH COMMUNITY COLLEGE AUTHORIZE A NEW LEASE AT 276 CHESTNUT STREET, BROOKLYN, NY: <u>Moved by Chairperson Thompson</u>, Jr. and seconded by Trustee Berger. The resolution was unanimously approved.
- F. BARUCH COLLEGE AND HUNTER COLLEGE AUTHORIZE 31-YEAR LEASEHOLD CONDOMINIUM DORMITORY TRANSACTION AT 569 LEXINGTON AVENUE, NY, NY: **Moved by Chairperson Thompson, Jr. and seconded by Trustee Ferrer. The resolution was unanimously approved.**

Cal. No	DISPOSITION
	DECOLUTION OF ADDREGIATION DRIAN COURN Married by Chaimsen
NO. 7.	RESOLUTION OF APPRECIATION – BRIAN COHEN: Moved by Chairperson
	Thompson, Jr. and seconded by Trustee Herminia Palacio. The resolution was
	unanimously approved.
NO. 8.	CITY UNIVERSITY OF NEW YORK - APPOINT ANNE ROEST AS INTERIM VICE
	CHANCELLOR FOR TECHNOLOGY AND UNIVERSITY CHIEF INFORMATION
	OFFICER: Moved by Chairperson Thompson, Jr. and seconded by Trustee
	Linares-Garcia. The resolution was unanimously approved.
NO. 9.	CITY UNIVERSITY OF NEW YORK - ADOPT A POLICY REQUIRING CAMPUSES
	AND THE CENTRAL OFFICE TO ELIMINATE THE USE OF CERTAIN SINGLE-USE
	PLASTIC ITEMS: Moved by Chairperson Thompson, Jr. and seconded by Trustee
	Palacio. The resolution was unanimously approved.
NO. 10.	RESOLUTION OF APPRECIATION - ANDREA SHAPIRO DAVIS: Moved by
	Chairperson Thompson, Jr. and seconded by Trustee Kim. The resolution was

Moved by Chairperson Thompson, Jr. and seconded by Trustee Berger. The following resolution was added to the agenda.

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unanimously approved.

NO. 11. CITY UNIVERSITY OF NEW YORK - MANDATE COVID -19 VACCINATIONS FOR ALL FACULTY, INSTRUCTIONAL STAFF AND INDIVIDUALS SUBJECT TO THE EXECUTIVE COMPENSATION PLAN OF THE CITY UNIVERSITY OF NEW YORK IN COMPLIANCE WITH NEW YORK STATE GOVERNOR KATHY HOCHUL'S DIRECTIVE AND MANDATE FOR A SAFE REOPENING OF STATE HIGHER EDUCATIONAL INSTITUTIONS: **Board Secretary Gayle M. Horwitz read the resolution for the record.** 

WHEREAS, There is no known cure for COVID-19 and it is a highly contagious severe respiratory illness that could lead to death; and

WHEREAS, In addition to a number of COVID-19 vaccines currently recognized by the World Health Organization (the "W.H.O. Vaccines") to be effective against the spread of the COVID-19 virus, there are currently three known effective vaccines, authorized for use by the United States Food and Drug Administration (the "FDA"), being administered to combat the spread of COVID-19 in the United States which are manufactured respectively by the companies Moderna, Pfizer and Johnson & Johnson (collectively, with W.H.O. Vaccines, the "COVID-19 Vaccines"); and

WHEREAS, The Pfizer vaccine has been approved and licensed for general use for immunization against COVID-19 virus by the FDA; and

WHEREAS, The COVID-19 Vaccines have been proven to be effective in preventing the spread of COVID-19 in adults and in the case of one COVID-19 Vaccine, in children over the age of 5 and have been approved by FDA; and

#### DISPOSITION

WHEREAS, The CDC has confirmed that individuals who are not vaccinated with a COVID-19 Vaccine are at a significantly higher risk of contracting COVID-19 and such individuals could also put others at risk through the transmission of the virus; and

WHEREAS, The University adopted Policy: 7.061 SARS-CoV-2 (COVID-19) mandating that "as requirement and condition for the admission and registration for 2021 Fall Term in-person classes that all such students receive a COVID-19 Vaccine, and that such mandate be effective on the later of: (i) the beginning of the 2021 Fall Term; or (ii) when at least one of the COVID-19 Vaccines is fully licensed by the FDA and available to anyone who wants it, subject only to legally required medical and religious exemptions and exceptions;" and

WHEREAS, During the last eight months, notwithstanding the introduction of the "Omicron Variant," through the administering of COVID-19 Vaccines throughout the City of New York and the State of New York, the number of infections, hospitalizations and deaths has significantly decreased to the point that many of the public access and density restrictions are being relaxed or lifted throughout the State of New York; and

WHEREAS, On January 1, 2022, New York State Governor, Kathy Hochul announced that she was directing the Board of Trustees of the State University of New York and the City University of New York to mandate a vaccination policy for the faculty of the respective state higher educational institutions, subject only to legally required medical and religious exemptions and exceptions; and

WHEREAS, The University has assessed the Gubernatorial directive and mandate and has determined that it is in the best interest of the University to protect the University community, including its faculty, instructional staff and individuals subject to its executive compensation plan, or executive compensated personnel; and

WHEREAS, The University has determined that compliance with the Gubernatorial directive and mandate is integral to the continued operations of the University and it shall use its best efforts in good faith to comply with the directive and mandate in a timely manner; and

WHEREAS, To ensure a continued safe return to campus classes, programs and facilities, the University Board of Trustees has concluded that it is in the best interest to mandate the COVID-19 vaccination for all faculty, instructional staff and personnel in the Executive Compensation Plan, subject in all cases to medical and religious exemptions and proof of vaccination in accordance with the University's requirements for other required immunizations; now therefore be it

RESOLVED, That the University Board of Trustees hereby mandates, as requirement to and condition of eligibility of employment for the City University of New York, subject in all cases to medical and religious exemptions and exceptions, all faculty, instructional staff and personnel in the Executive Compensation Plan must be fully vaccinated with a COVID-19 vaccine (the "COVID- 19 Vaccine Faculty Mandate Policy"); and be it further

#### DISPOSITION

RESOLVED, That the University Board of Trustees authorize the Chancellor to make such additional changes and adjustments to said COVID -19 Vaccine Faculty Mandate Policy, and take such actions as he deems necessary and appropriate; to engage in impact negotiations with such effected employees, as may be required in accordance with any contracts or agreements with such employees; and be it further

RESOLVED, That, in the implementation of said policy, the Chancellor is further authorized to take into account and comply with any subsequent change in federal, state and/or municipal laws, regulations, as such relate to the COVID-19 virus and the related public health emergency; and that any and all such actions, changes and adjustments to such COVID-19 Faculty Vaccine Mandate Policy taken by the Chancellor, in accordance with the foregoing resolutions, be and they hereby approved and authorized, without further action of the University Board of Trustees.

## <u>Moved by Chairperson Thompson, Jr. and seconded by Trustee Berger. The</u> <u>resolution was unanimously approved.</u>

Moved by Chairperson Thompson, Jr. and seconded by Trustee Vivolo. The following resolution was added to the agenda.

## NO. 12. CITY UNIVERSITY OF NEW YORK - AMEND STANDARDIZED TESTING REQUIREMENTS FOR UNDERGRADUATE ADMISSION: **Board Secretary Gayle M.** Horwitz read the resolution for the record.

WHEREAS, On July 30, 2020, the Board of Trustees of the City University of New York (the "University") approved the "Special COVID-19 Temporary Suspension of Standardized Testing Requirements for Undergraduate Admission," which implemented a temporary suspension of standardized admissions testing requirements (e.g., SAT/ACT) for undergraduate admissions for the Spring 2021, Fall 2021, and Spring 2022 admission cycles; and on May 24, 2021 the Board of Trustees voted to extend that policy for the Fall 2022 and Spring 2023 admissions cycles; and

WHEREAS, These actions were intended to address the inability of many high school seniors to prepare for such admissions exams as a result of the disruptions caused by the COVID-19 public health emergency; and

WHEREAS, These actions were aligned with the policy decisions of the majority of universities and colleges across the country to temporarily change their standardized testing policies for admissions by making the standardized SAT and ACT admissions tests optional or suspending their use; and

WHEREAS, These actions were aligned with recommendations from the National Association for College Admission Counseling ("NACAC"), which urged institutions of higher education to reassess the use of the SAT and ACT admissions exams in light of the disruptive effects the COVID-19 public health emergency was having on graduating high school students and academic schedules; and

#### DISPOSITION

WHEREAS, In response to these actions and to maintain the University's admissions standards, the University's colleges developed and implemented enhanced admissions practices during the affected terms, including using more information from high school transcripts, with a focus on performance in key subjects and expanding the use of student essays and letters of recommendation at our most selective colleges; and these more comprehensive practices were aligned with a large number of strategically selective peers; and

WHEREAS, Nearly 80% of bachelor's degree-granting colleges do not require SAT scores for Fall 2022 admissions, and many are now extending that suspension for two or more years further; and

WHEREAS, The enhanced admissions process, put in place during the suspension of requiring SAT or ACT scores, has already shown promise as a better predictor of admitted student success without the use of those scores; and

WHEREAS, Broadening the factors used to determine admissions fitness allows our colleges to broaden access to a high-quality education of value without diminishing standards, learning or undergraduate outcomes, which amplifies our ability to serve our mission in sustainable ways; and

WHEREAS, The University needs additional time to gather data on the success of students admitted while admissions exams are not required, and a permanent admissions policy will be most effective if based on more complete data on student progress to degree; and

WHEREAS, Providing prospective students the option to submit or not submit SAT or ACT scores will likely encourage more of them to apply to the University; and

WHEREAS, The COVID-19 public health emergency continues and its resolution is highly unpredictable; now therefore be it

RESOLVED, That effective immediately, the University will make the submission of standardized test scores (e.g., SAT/ACT) optional for admission consideration for Fall 2023, Spring 2024, Fall 2024, and Spring 2025 and will communicate to prospective students that standardized admissions tests may be submitted as part of their applications, but that applicants will not be penalized for choosing not to submit standardized test scores; and be it further

RESOLVED, That the Chancellor shall take such actions as are reasonable and necessary to give effect to the foregoing while maintaining the University's commitment to inclusive excellence, high standards and organizational sustainability; and be it further

RESOLVED, That the University Office of Applied Research, Evaluation, and Data Analytics ("OAREDA") will continue to gather data on the progress of the cohorts of students admitted while the SAT and ACT are optional, and will report its findings annually to the Chancellor.

#### DISPOSITION

<u>EXPLANATION</u>: This provisional optional test submission policy will allow the University to gather a full set of data on the efficacy of its enhanced admissions criteria in order to confirm their reliability in predicting student progress. Implementing a test-optional admissions policy for an additional two years will allow the University to build on the advances our colleges have made in admissions practices since Spring 2020, collect more data, and study the role of standardized tests in University admissions to inform future Board policies on undergraduate admissions.

# Moved by Chairperson Thompson, Jr. and seconded by Trustee Ferrer. The resolution was unanimously approved.

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Moved by Chairperson Thompson, Jr. and seconded by Trustee Cortés-Vázquez, the meeting was adjourned at 7:12 p.m.