

# Department of Labour Welfare

University School of Social Sciences,

Gujarat University, Navrangpura, Ahmedabad - 380009.

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**Director** : Dr. Anjana B. Shah

**Head** :Dr. Rajasi A. Clerk

## Introduction

### Brief History

The department of Labour Welfare was established as part of school of social sciences to offer a unique interdisciplinary course of master of Labour welfare (MLW) in 1958. The MLW course is an interdisciplinary course, designed in such away that it has inputs from various social sciences, Law and Management disciplines. It started as a Diploma programme & was soon structured and offered as a post Graduate professional Degree course, It is recognized by the Government of Gujarat as a valid course for the post of Labour welfare officers under The Factories Act, 1948.

### Present Scenario

The MLW course was completely restructured and revised in the academic year 2002-2003 to meet the requirements of the present day industries. The course as updated now incorporates comtemporary subjects like Human Resource Development,

Industrial Relations, Labour Legislations, Organizational Behaviour, Organisational Development, etc, The demand for its students is very high, who secure placements in private and public sector companies as well as Non-Government organizations (NGOs) and Government Departments. The Department facilitates placements for its students.

## Infrastructure & Facilities

The Department of Labour Welfare is situated in the spacious & recently renovated building of School of social sciences in the Gujarat University campus, It has two large Classrooms, One students reading room / practical work room, which are very well lit and has comfortable seating for the students. Department has excellent infrastructure with five computers having 24 hours internet connectivity, overhead projector, LCD projector etc.

## Highlights

As the course offered by the Department is a professional one and it has high potential for placements of its students, the Department invites distinguished academicians and professional guest speakers having industry experience to interact with students on a regular basis. The Department organises state and national level seminars, conferences on a regular basis and has initiated Alumni Association of its past students to support the activities of the Department. The Department also organizes various skill development workshops for its students.

## Courses offered

Course Name :-	Master of Labour welfare
Course Type :-	Grant in Aid
Intake :-	36 Seats
Eligibility :-	Graduation in any discipline
Courses offered :-	1) Labour Legislations I ,2,3 2) Industrial Relations 3) Labour Welfare 4) Labour Movement 5) Industrial Organization & Finance 6) Labour Economics 7) Social & Industrial Psychology 8) Human Resource Management 1 & 2 9)Human Resource Development 10)Organisation Behaviour 11)Organisation Development

## 12) Strategic Human Resource Management

In Addition to theory courses MLW programme also includes extensive field work including observational visit, NGO's training, Summer Internship, and major project.

Duration :- 2 Years-four semesters

Admission : By Merit

Fees :- As per University Norms

Course Commencement:- June

Future Career Opportunity / Placement Facility

The course has very high potential for job placements in the positions of personnel officers HRD executives, welfare officers and Industrial relations executives for its students. The department facilitates placements by holding campus interviews as per the needs of industries. The Department has secured placements for 70% – 80 % of it students during last 5 years.

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## Faculty

<b>Name</b>	:	Prof.(Dr.)Rajasi. A. Clerk
<b>Qualification</b>	:	LL.M.(Gold Medalist) ,Ph.D.
<b>Designation</b>	:	Professor & HOD
<b>Areas of Specialization</b>	:	Labour Laws, Industrial Relations, Human Resource Management, OD,OB
<b>Contact No.</b>	:	26302385 (O)
<b>Name</b>	:	Dr. (Mrs.) Sujatha. Sony Onattu
<b>Qualification</b>	:	B.Sc., M.L.W., Ph.D.
<b>Designation</b>	:	Reader
<b>Areas of Specialization</b>	:	Labour Welfare, HRM, PM
<b>Contact No.</b>	:	26302385 (O) 26300078 (R )
<b>Name</b>	:	Mrs. Alpa Mehta
<b>Qualification</b>	:	B.Sc., M.L.W.,
<b>Designation</b>	:	Asst. Professor
<b>Areas of Specialization</b>	:	Labour Legislation, HRM, IR

**Contact No.** : 26302385 (O)  
**Name** : Mrs. Suhasini Shastri  
**Qualification** : MSW  
**Designation** : Field Work Asst.  
**Areas of Specialization** : Labour Movement  
**Contact No.** : 26302385 (O)

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