Cape Peninsula University of Technology

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Dear Students

Introduction of the new HEQSF-aligned Diploma in 2018
Diploma in Public Administration

1. INTRODUCTION

The revised South African Higher Education Qualifications Sub-Framework, (HEQsF) approved by the Minister of Higher Education and Training in 2012, has resulted in the coming-into-being of new qualifications designed to overcome articulation barriers caused by the former separate and parallel qualifications structures for universities and the former technikons (now Universities of Technology). As a result, certain qualifications have been replaced by others, while new qualification variants have been introduced, in order to provide greater flexibility, in particular, in relation to the pathways for vocational and professional qualifications.

In relation to the above, the Minister of Higher Education and Training has stipulated that "…the last date for first time entering students enrolling in academic programmes that are not aligned with the Higher Education Qualifications Sub-Framework…" is 31st December 2019. (Government Gazette No. 40123, Vol. 1636, July 2016)

What is the difference between the old qualifications and the new?

The following table compares the old (non-HEQSF-aligned) qualifications with the new (HEQSF-aligned), with regard to NQF level, qualification types and credit values:

Figure 1: HEQSF Non-aligned and aligned qualifications

Non – HEQSF Aligned Qualifications		HEQSF Aligned Qualifications	
Qualification type and credits	**NQF level**	**Qualification type and credits**	**NQF level**
Doctor Technologiae (D Tech) Doctoral Degree (PhD) (240 credits)	NQF level 8	Doctoral Degree (360 credits)	NQF level 10
Magister Technologiae (M Tech) Master's Degree (120 credits)	NQF level 8	Master's Degree (180 credits)	NQF level 9
No equivalent Non-HEQSF aligned qualification exists		Postgraduate Diploma (120 credits)	NQF level 8
Professional Bachelor's Degree (480 credits)	NQF level 7	Professional Bachelor's Degree (480 credits)	NQF level 8
Bachelor Honours Degree (120 credits)	NQF level 7	Bachelor Honours Degree (120 credits)	NQF level 8
No equivalent Non-HEQSF aligned qualification exists		Advanced Diploma (120 credits)	NQF level 7
Baccalaureus Technologiae (B Tech) (120 credits)	NQF level 7	**No equivalent HEQSF aligned qualification exists**	
Bachelor's Degree (360 credits)	NQF level 6	Bachelor's Degree (360 credits)	NQF level 7
		Bachelor of Education (480 credits)	NQF level 7
National Diploma (360 credits)	NQF level 6	Diploma (360 credits)	NQF level 6
		Diploma (240 credits)	NQF level 6
No equivalent Non-HEQSF aligned qualification exists		Advanced Certificate (120 credits)	NQF level 6
National Higher Certificate (120 credits)	NQF level 5	Higher Certificate (120 credits)	NQF level 5

2. BACKGROUND

To achieve the foregoing the Department of Public Administration and Governance undertook an intensive recurriculation process which included benchmarking with national and international qualification programmes in public administration, management and development. The process adopted was inclusive which included consultation with the department Advisory Committee and all other identified role players and stakeholders. Arising from this process the qualification name was changed from Public Management to Public Administration which was in compliance with international trends. The subject names and offering mix was also changed together with the period block type from semester to annual/year. The new suite of subjects is shown in Figure 2 below.

3. IMPLEMENTATION

The new Diploma in Public Administration will be implemented in terms of a gradual annual phase out of the old qualification. The practical implication of this approach will result in the implementation of the first year subjects only in 2018. In 2019 the second year subjects will be implemented and in 2020 the third year subjects.

Registration for the old qualification will terminate in 2021. Repeating full-time student on the old qualification will be required to attend the classes part-time. The new qualification will not be offered on the Bellville campus, full-time and part-time.

Figure 2: Old qualification and new qualification module and subject offerings

OLD QUALIFICATION ND PUBLIC MANAGEMENT		NEW QUALIFICATION DIPLOMA IN PUBLIC ADMINISTRATION	
MODULES	**MODULE CODES**	**SUBJECTS**	**SUBJECT CODES**
YEAR 1		**YEAR 1**	
Business Computer Applications	BCA100S	Business Computer Applications 1	BCA155S
Public Decision-Making 1	PDA100S	Communication 1	CMU150S
Public Law 1	PUB100S	Orientation to Government Studies 1	OGS150S
Introduction to Communication 1	CMN100S	Public Human Resource Management 1	PHR150S
Self Management 1	SFM100S	Introduction to Public Law 1	PUB150S
Public Resource Management 1	PHM100S	Public Sector Economics and Finance 1	PSF150S
Public Service Delivery 1	PUD100S		
Public Office Management Theory	POT100S		

YEAR 2		YEAR 2	
Public Financial Management 2	PFM200S	Business Computer Applications 2	BCA260S
Public Human Resource Man 2	PHR200S	Communication 2	CMU260S
Project Management 2	PJM200S	Public Human Resource Management 2	PHR260S
Public Procurement and Logistics Management 2	PAL200S	Public Sector Finance 2	PSF260S
Fundamentals of Research 2	FUR200S	Governance & Politics 2	GVP260S
Intermediate End-User Computing	ITC200S	Fundamentals of Research 2	FUR250S
Communication for the Workplace	CMN202S		
Marketing in the Public Sector	MPS200S		
YEAR 3		YEAR 3	
Intersectoral Collaboration 3	IRC300S	Business Computer Applications 3	BCA360S
Management Information Systems	MIS300S	Communication 3	CMU360S
Communication for the Public Sector	CMN302S	Public Human Resource Management 3	PHR360S
Information Management	IMM300S	Public Sector Finance 3	PSF360S
Policy Studies 3	PYT300S	Governance & Politics 3	GVP360S
Financial & Procurement Management 3	FRM300S	Fundamentals of Research 3	FUR360S
Programme Management 3	PNM300S	Public Management Practice 3	PMP360S
Public Human Resource Management 3	PHN300S		
Public Management Practice 3	PMP300S		

4. **CONCLUSION**

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Yours faithfully

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