

SANE Nurse Job Description



Purpose of a SANE:

The Sexual Assault Nurse Examiner (SANE) will provide timely, non-judgmental, compassionate care to the sexual assault victim. The SANE exam may include a medical-forensic exam, prophylaxis for pregnancy and sexually transmitted infections, photographic documentation, and referrals for appropriate medical and psychological follow-up, support and participation in legal proceedings.

SANE Qualifications:

- Current New Mexico Registered Nurse Licensure or higher
- CPR or BLS certified
- TNCC (Trauma Nurse Core Curriculum) current or within 6 months of employment
- Individual or employment-based malpractice insurance (1,000,000/6,000,000)
- Minimum two years nursing experience; specialty experience in women's health, emergency department or intensive care (preferred), public health or psychiatry recommended with demonstrated autonomy and professional judgment in nursing practice
- Completion of the New Mexico Statewide SANE didactic training
- Successful completion of recommended clinical components to minimally include:
 - conducting at least five normal pelvic exams with 10 recommended
 - conducting at least five male genital exams with 10 recommended
 - shadowing an experienced SANE for five exams and being shadowed by an experience SANE for five exams
 - obtaining at least five hours violent crime courtroom observation
- Proficient use of all equipment
- Med-test upon initial SANE practice and every other year

SANE Job Responsibilities:

- Ability to perform emergent medical triage of the presenting patient(s)
- Perform and document sexual assault medical forensic interviews/exams accurately and timely
- Perform a complete medical forensic evaluation to include:
 - Head-to-toe medical assessment for trauma, detailed genital/anal examination
 - Forensic specimen collection and supportive documentation
 - Photo documentation of bodily and genital-anal injuries with competent documentation
 - Assess for mandatory reporting status and report when appropriate
 - Maintain chain of custody and adhere to evidence guidelines
 - Ensure patient/medial record confidentiality at all times (HIPPA)
 - Maintain professional standards that do not create conflict of interests with employment or patient care
 - Administer prophylactic medications and emergency contraception
 - Coordinate referrals for appropriate follow-up care as needed
 - Testify as fact witness to any/all cases performed while contracted as a SANE
- **Following employment/termination with Arise as a SANE, it will remain to be an obligation of the individual RN to respond and coordinate with attorneys prior to and during the court process.*
- 96 hrs minimum coverage of on-call per month, to include shared holiday coverage
- Participate in community awareness and outreach projects as needed and directed by Program Director
- Recommended minimum of five adult exams performed within 12 month period, with completion of continued education, case studies, literature review, and chart reviews

SANE Qualifications/Responsibilities for Pediatrics (12 years old and under):

- Observation of at least five specialized pediatric sexual abuse exams prior to independent practice and three acute pediatric cases following orientation period per calendar year
- Ensure active consultation with primary care provider concerning pediatric sexual abuse exams when indicated
- Review of medical chart and photographs by Medical Director/SANE Clinical Coordinator
- Demonstrate clinical competencies on pediatric issues,
 - including age- appropriate history taking, and documentation
 - obtaining cultures
 - collecting evidence, as determined by program guidelines
- ENPC (Emergency Nurse Pediatric Curriculum) encouraged
- Completion of continued education, case studies, literature review, and chart reviews as directed by the clinical coordinator
- Documentation of pediatric case review, (available for in-office study)

Maintenance of SANE Credentials:

- Actively engaged in conducting SANE exams in New Mexico with no lapse of service greater than six months
- Participate in periodic case review to include documentation and photographs
- Attend minimum of 80 percent of all staff meetings and/or participate in multi-disciplinary team meetings
- Maintain clinical education hours relevant to sexual assault, forensics, or pediatric subspecialty (minimum required hours 12 per calendar year)
- Membership in professional organizations, such as the International Association of Forensic Nurses and American College of Forensic Examiners strongly recommended
- Strongly recommend SANE-A/SANE-P certification after two years of practice
- Attend a minimum of 2 court proceedings per calendar year deemed “significant for observation” by the SANE Clinical Coordinator/Program Director
- Active email, and cell phone/text access for routine staff wide interface and communication