

STATE OF OREGON EARNED INCOME TAX CREDIT NOTIFICATION

Oregon law requires employers to provide employees with a written notice regarding the availability of the State and Federal earned income tax credits (EITC). This requirement began calendar year 2017.

The notice must:

- Be in English and in the language the employer typically uses to communicate with the employee
- Be sent annually with the employee's federal form W-2
- Provide website addresses for the Internal Revenue Service and the Department of Revenue where the employee can find information about the state and federal earned income tax credits

Oregon has updated their minimum wage poster which can be found on https://www.oregon.gov/boli/employers/Documents/BOLI_MinWage_2021-2.pdf to include the EITC information required as follows:

Employees may be eligible for the Earned Income Tax Credit (EITC or EiC), a benefit for working people with low to moderate income, particularly those with children. EITC reduces the amount of tax owed and may provide a refund. Visit these websites for additional information about how to qualify:

Federal: https://www.irs.gov/credits-deductions/individuals/earned-income-tax-credit Oregon: https://www.oregon.gov/DOR/programs/individuals/Pages/credits.aspx

