

UK Theatre / Equity Commercial Theatre Agreement – 8-Show Rates for 2019 – 2022

PLEASE NOTE – under the COVID-19 Variation Agreement, the 2019/2020 rates have been frozen until April 2022, other than touring allowance and subsistence. Tier C rates have been adjusted to reflect the NLW.

*Tier C performer/ASM current frozen rates, adjusted in line with 2021/2022 NLW of £8.91.

**Tier C performer/ASM minimum rates to apply from April 2022, adjusted in line with 2022/2023 NLW of £9.50.

WEEKLY SALARY MINIMA 8 Show Weeks	8 April 2019 – 5 April 2020	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£464.60	£473.89	£483.37
DSM	£529.75	£540.34	£551.15
SM	£589.84	£601.64	£613.67
C&SM	£636.30	£649.03	£662.04
Performance Minima			
Performer / ASM	£497.25	£507.20	£517.34
DSM	£621.69	£634.12	£646.81
SM	£696.15	£710.07	£724.27
C&SM	£746.13	£761.05	£776.27
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£459.55	£468.74	£478.12
DSM	£524.19	£534.67	£545.37
SM	£583.78	£595.46	£607.36
C&SM	£629.74	£642.33	£655.18
Performance Minima			
Performer / ASM	£479.40	£488.99	£498.77
DSM	£599.25	£611.24	£623.46
SM	£671.16	£684.58	£698.27
C&SM	£719.10	£733.48	£748.15
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£434.30	£442.99	£451.85
DSM	£494.90	£504.80	£514.89
SM	£551.46	£562.49	£573.74
C&SM	£594.89	£606.79	£618.92
Performance Minima			
Performer / ASM	£459.00	£468.18	£477.54
DSM	£573.75	£585.23	£596.93
SM	£642.60	£655.45	£668.56
C&SM	£688.50	£702.27	£716.32
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£363.60	£374.96	£383.13* / £408.50**
DSM	£414.61	£422.90	£431.36
SM	£461.57	£470.80	£480.22
C&SM	£497.93	£507.89	£518.05
Performance Minima			
Performer / ASM	£377.66	£401.12	£409.86* / £437.00**
DSM	£459.00	£468.18	£477.54
SM	£514.08	£524.36	£534.85
C&SM	£550.80	£561.82	£573.05

Note that:

- To qualify for Tier A*, 60% of a tour must be performing in theatres of more than 1,500 seats
- Capacity relates to tickets on sale, not seating capacity of theatre
- 60% relates to number of performing weeks, not the number of venues on the tour
- There is no prior requirement to let Equity know of tier decision
- Overseas touring venues do not change capacities

UK Theatre / Equity Commercial Theatre Agreement – 12-Show Rates for 2019 – 2022

PLEASE NOTE – under the COVID-19 Variation Agreement, the 2019/2020 rates have been frozen until April 2022, other than touring allowance and subsistence. Tier C rates have been adjusted to reflect the NLW.

*Tier C performer/ASM current frozen rates, adjusted in line with 2021/2022 NLW of £8.91.

**Tier C performer/ASM minimum rates to apply from April 2022, adjusted in line with 2022/2023 NLW of £9.50.

WEEKLY SALARY MINIMA 12 Show Weeks	8 April 2019 – 5 April 2020	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022
Tier A* (1,500 seats +)			
Rehearsal Minima			
Performer / ASM	£464.60	£473.89	£483.37
DSM	£529.75	£540.34	£551.15
SM	£589.84	£601.64	£613.67
C&SM	£636.30	£649.03	£662.01
Performance Minima		-	-
Performer / ASM	£547.23	£558.17	£569.34
DSM	£683.91	£697.59	£711.54
SM	£766.02	£781.34	£796.97
C&SM	£820.59	£837.00	£853.74
Tier A (500 – 1,499 seats)			
Rehearsal Minima			
Performer / ASM	£459.55	£468.74	£478.12
DSM	£524.19	£534.67	£545.37
SM	£583.78	£595.46	£607.36
C&SM	£629.74	£642.33	£655.18
Performance Minima		-	-
Performer / ASM	£527.34	£537.89	£548.64
DSM	£659.43	£672.62	£686.07
SM	£738.48	£753.25	£768.31
C&SM	£791.01	£806.83	£822.97
Tier B (250 - 499 seats)			
Rehearsal Minima			
Performer / ASM	£434.30	£442.99	£451.85
DSM	£494.90	£504.80	£514.89
SM	£551.46	£562.49	£573.74
C&SM	£594.89	£606.79	£618.92
Performance Minima		-	-
Performer / ASM	£504.90	£515.00	£525.30
DSM	£631.38	£644.01	£656.89
SM	£706.86	£721.00	£735.42
C&SM	£757.35	£772.50	£787.95
Tier C (0 – 249 seats)			
Rehearsal Minima			
Performer / ASM	£363.60	£374.96	£383.13* / £408.50**
DSM	£414.61	£422.99	£431.36
SM	£461.57	£470.80	£480.22
C&SM	£497.93	£507.89	£518.05
Performance Minima		-	-
Performer / ASM	£403.92	£403.92	£409.86* / £437.00**
DSM	£504.90	£515.00	£525.30
SM	£565.59	£576.99	£588.44
C&SM	£605.88	£618.00	£630.36

Note that:

- To qualify for Tier A*, 60% of a tour must be performing in theatres of more than 1,500 seats
- Capacity relates to tickets on sale, not seating capacity of theatre
- 60% relates to number of performing weeks, not the number of venues on the tour
- There is no prior requirement to let Equity know of tier decision
- Overseas touring venues do not change capacities

UK Theatre / Equity Actor-Musician Rates for 2019-2022

The minimum weekly salaries for Actor-Musicians are as follows from 8 April 2019:

ACTOR-MUSICIANS			
WEEKLY SALARY MINIMA 8 Show Weeks	8 April 2019 – 1 April 2022	6 April 2020 – 4 April 2024	5 April 2021 – 3 April 2022
Tier A* (1,500 seats +)			
Rehearsal Minima	£540.65	£551.46	<i>tbc</i>
Playing up to 2 instruments	£616.69	£629.02	<i>tbc</i>
Playing 3 or more instruments	£678.36	£691.93	<i>tbc</i>
Tier A (500 – 1,499 seats)			
Rehearsal Minima	£538.12	£548.88	<i>tbc</i>
Playing up to 2 instruments	£616.69	£629.02	<i>tbc</i>
Playing 3 or more instruments	£678.36	£691.93	<i>tbc</i>
Tier B (250 - 499 seats)			
Rehearsal Minima	£525.50	£536.00	<i>tbc</i>
Playing up to 2 instruments	£616.69	£629.02	<i>tbc</i>
Playing 3 or more instruments	£678.36	£691.93	<i>tbc</i>
Tier C (0 – 249 seats)			
Rehearsal Minima	£499.91	£499.95	<i>tbc</i>
Playing up to 2 instruments	£616.69	£629.02	<i>tbc</i>
Playing 3 or more instruments	£678.36	£691.93	<i>tbc</i>
ACTOR-MUSICIAN UNDERSTUDYING			
Where an Artist is paid as an Actor but covers an Actor-Musician:			
Responsibility payment (Paid per role, per week)	£22.66	£23.11	£23.58
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		
Where an Actor-Musician is covering another Actor-Musician	Actor understudy payments apply (other than for incidental and minor covering)		
Actor-Musician walking understudy:			
Minimum Rehearsal Salary	Equivalent to Performer rehearsal minima for each respective Tier		
Minimum Performance Salary (to cover up to 3 roles)			
Tier A*	£522.11		
Tier A	£503.37		
Tier B	£481.95		
Tier C	£430.35		
Performance Payment	Cannot be less than the difference between the cover's basic pro-rated per performance and the appropriate Actor-Musician minimum pro-rated per performance.		

UK Theatre / Equity Commercial Theatre Agreement Additional Payments for 2019-2022

PLEASE NOTE – under the UK Theatre and Equity Commercial Theatre COVID-19 Variation Agreement, the 2019/2020 rates have been frozen until April 2022, other than touring allowance and subsistence which are as below.

The minimum Additional Payments are as follows from 8 April 2019:

OTHER		8 April 2019 – 1 April 2022	1 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022
Subsistence		£169.00	£172.00	£172.00
Touring Allowance		£260.00	£265.00	£265.00
Daily Touring Allowance		£48	£49	£50
Understudy Responsibility Payment	Per role, per week	£17.40	£17.92	£18.46
Understudy Performance Payment	Per role, per performance	£26.05	£26.83	£27.64
Understudy Performance Payment	ceiling	n/a	n/a	n/a
Swing Dancer		£25.00	£30.00	£35.00
Dance Captain		£42.00	£46.00	£50.00
Flying		£48.15	£49.10	£50.00
Mileage Allowance	as needed	£0.48		
Electronic Press Kits (marketing & publicity uses / non- commercial gain only 4 weeks after press night)		n/a		
Commercial Gain use; making of documentary for 3rd and subsequent transmission		£270.00		
Commercial Gain use; making of documentary on secondary UK channel		£135.00		
Commercial Gain use; making of documentary worldwide territories (not UK) for 3 year license		£270.00		
For using EPK footage beyond 4wks after subsequent press night for worldwide use		£15.00		

Ceiling Salaries				
Tier A*		£745.88	£760.79	£776.01
Tier A		£719.10	£733.48	£748.15
Tier B		£688.50	£702.27	£716.32
Tier C		£550.80	£561.82	£573.05

PER DIEMS FOR REPUBLIC OF IRELAND – PLEASE NOTE these rates have not been frozen				
		8 April 2019 – 1 April 2022	6 April 2020 – 4 April 2021	5 April 2021 – 3 April 2022
No accommodation and no meals		Full Irish Equity Rate		
Accommodation Only		One-half of Full Irish Equity Rate		
Accommodation and Breakfast		One-third of Full Irish Equity Rate		
Current rate for companies who do not receive a subsidy		€75	€80	€80